

Work Health & Safety Policy

31/03/2025



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Policy Statement

Sime Building and Construction views the proper management of work health and safety as ranking equally with all other operational considerations. It is the company's aim to minimise the risk of injury and disease, so far as is practicable, to our employees, visitors, contractors, clients, suppliers and other persons by adopting a planned and systematic approach to the management of work health and safety by providing the resources for its successful implementation.

Sime Building and Construction is committed to establishing and maintaining measurable objectives and targets to ensure continual improvement.

Policy Procedure / Clarification Objectives

The objectives of this policy are to ensure:

- ◆ Compliance with but not limited to relevant Work Health and Safety legislation, Australian Standards and Codes of Practice;
- ◆ All hazards and risks to safety and health are identified, assessed and where they cannot be eliminated are effectively controlled;
- ◆ Measures to control hazards and risks to safety and health are regularly monitored and evaluated.
- ◆ Employees and contractors participate and contribute to the decision-making process on work health and safety matters affecting their safety and health at work;
- ◆ All managers, supervisors, employees and contractors receive information, instruction, training and supervision in a language they understand to safely carry out their responsibilities;

STRATEGIES

Sime Building and Construction will achieve its work health and safety objectives by developing and implementing appropriate policies and procedures which document standards and guide managers, supervisors, employees and contractors in carrying out their responsibilities in:

- ◆ Identifying hazards and environmental impacts, assess risks to safety and health associated with tasks and activities carried out by Sime Building and Construction;
- ◆ Assessing the degree and level of risks arising from hazardous tasks or activities;
- ◆ Selecting, implementing and maintaining appropriate measures to control risks to safety and health;
- ◆ Identifying, developing and providing appropriate information, instruction and training to equip managers, supervisors, employees and contractors with the knowledge and skills necessary to meet their responsibilities;
- ◆ Developing, implementing and monitoring plans to put Sime Building and Construction's safety and health policies and procedures into effect.

A handwritten signature in black ink, appearing to read "David Sime", with a long horizontal line extending to the right.

David Sime

Director